



Salisbury Police Department

Thomas W. Fowler, *Chief of Police*

181 Beach Road, Salisbury, Massachusetts 01952 • 978-465-3121 • www.salisburypolice.com

OPEN POSITION AVAILABLE

CIVIL SERVICE LATERAL FULL-TIME POLICE OFFICER

The Salisbury Police Department is accepting applications and currently seeking a highly motivated and experience Police Officer for lateral transfer to our department. Applicants must be MPTC full-time academy trained/certified. Only permanent civil service police officers from Massachusetts are eligible for transfer under the provisions of Ch. 31§35 of the M.G.L.

The Salisbury Police Department is a progressive, professional, M.P.A.C. Accredited law enforcement agency dedicated to providing superior service to our community. The police department currently consists of 17 full-time officers, 8 part-time officers, 9 full-time civilian dispatchers and additional seasonal support staff. The police department patrols approximately 16 square miles, routinely patrolled by 2 patrolmen and a patrol supervisor, responding to over 10,000 calls for service each year since 2010. The police department transitioned into a brand new state of the art police facility in 2017.

Eligibility Requirements:

- Successful completion of extensive background investigation, medical and psychological examinations, drug screening, an oral board interview and Chief's interview.
- No serious disciplinary issues in the past 5 years.
- College degree in related field preferred, but not mandatory.
- Successful completion of the department field training program.
- Reside anywhere within twenty (20) miles of the Town of Salisbury, either in Massachusetts or New Hampshire.
- Possess an active Massachusetts driver's license and a current unrestricted LTC.

Compensation & Benefits:

Starting salary for Police Officer is \$74,342 (per current collective bargaining agreement), plus additional benefits and incentives to include; educational incentive based on degree attained, night differential, longevity, holiday pay, physical fitness incentive pay, uniform allowance, field training officer stipend, as well as vacation and personal days.

Candidates wishing to seek a lateral transfer to the Salisbury Police Department must submit a letter of interest and current resume by **Monday January 11, 2022** to:

Lt. Richard Dellaria
Salisbury Police Department
181 Beach Rd. Salisbury, MA 01952
Email: rdellaria@salisburypolice.com